

PROFESSIONAL DEVELOPMENT PLAN			NAME (Last, First Middle Initial)				
YR	PHASES OF DEVELOPMENT	PROF DEVELOPMENT OBJECTIVES	ASSIGNMENTS	OFFICER PROFESSIONAL EDUCATION		YOUR PERSONAL CAREER PATTERN	
				PROFESSIONAL EDUCATION (Basic Requirements)	SPECIALTY EDUCATION	PERSONAL OBJECTIVES ASSIGNMENTS/EDUCATION	CAREER LEVELS ACHIEVED ASSIGNMENTS/EDUCATION
30	COLONEL Phase	Maximum utilization of capabilities and developed managerial skills and executive talents in either Branch specialty or an alternate specialty.	Brigade Commander Division Chief of Staff Chief Special Mission State Hqtrs Staff Off Tour Officer		Advanced Specialty Education		
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28							
27							
26							
25	LIEUTENANT COLONEL Phase	Continue development in Branch specialty and an alternate specialty	Battalion Commander Commander, Special Unit Brigade Staff Officer Division Staff Officer State Hqtrs Staff Duty Tour Officer	Army War College National War College Industrial College of the Armed Forces Equivalent	Masters Degree		
24							
23							
22							
21							
20	MAJOR Phase	Continue development in Branch specialty while emphasizing development an alternate specialty	Commander, Special Unit Brigade Staff Officer Division Staff Officer State Hqtrs Duty Svc School Instr(OCs) Tour Officer	Army Command & General Staff College Equivalent CGSC Non-Resident Crs Combined Arms Services Staff School(CAS ³)	Advanced Studies Pro Development Crs		
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18							
17							
16							
15	CAPTAIN Phase	Continue development in Branch specialty and commence development in an alternate specialty	Company Commander Headquarters Commandant Instructor Battalion Staff Officer	Advance Course (Officer should Complete the Advance Prior to Completion Fourth Year in Grade)	<u>*NOTE</u> Bachelor Degree Req For Promotion to Major (Ref. NGR 600-100) Specialty Skill Tng		
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13							
12							
11							
10	1st LIEUTENANT Phase	Commence development in Branch specialty . Acquire basic military knowledge and maximum practical leadership experience.	Platoon Leader Company Executive Off Training Officer Maintenance Officer Asst. Bn Staff Officer	Must Complete Officer Basic Branch Course Within 18 months of Initial Appt Date.	Bachelor Degree Prog Specialty Skill Tng		
09							
08							
07							
06							
05	2nd LIEUTENANT Phase				Specialty Skill Tng AA Degree (60 College Sem Hours)		
04							
03							
02							
01							